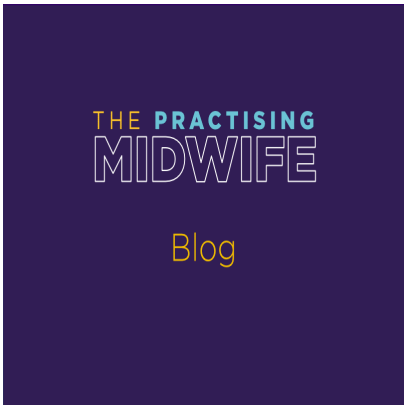


Description

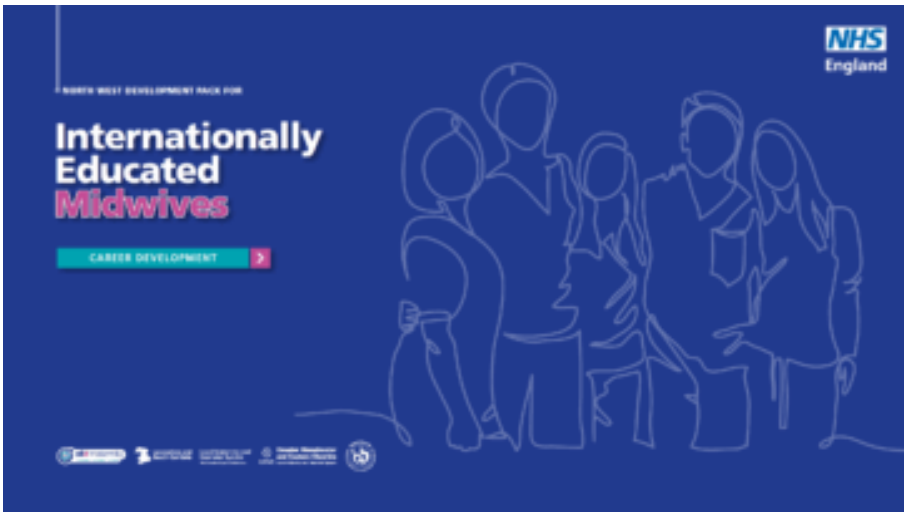
North-West IEM Career Development Pack

Dr Anna Byrom, CEO All4Maternity

She/her

Social @acbmidwife

Download your free Interactive North-West Region IEM Career Development Pack



Internationally Educated Midwives (IEMs) play an essential and valued role within the maternity workforce in the North West of England. Bringing rich professional expertise, cultural insight, and global perspectives, IEMs enhance the quality, safety, and person-centredness of the care we deliver. However, navigating a new health system, adapting to different models of midwifery care, and progressing within a UK professional context can present unique challenges.

To truly realise the strengths and contributions of IEMs, equitable and tailored career development support is vital. Many IEMs arrive with years of clinical experience and advanced skills, yet encounter barriers in accessing leadership roles, specialist training, or educational opportunities. Without dedicated support, this can lead to frustration, underutilisation of talent, and attrition from the profession.

That is why, across the North West region, NHS England has worked in collaboration with Internationally Educated Midwives, local lead midwives, regional maternity and workforce leads, and representatives from the three Integrated Care Systems (Greater Manchester, Cheshire & Merseyside, and Lancashire & South Cumbria) to co-design a **Career Development Pack for International Midwives**

. This resource is part of a wider commitment to fostering belonging, career progression, and workforce retention for our internationally recruited colleagues.

The pack offers practical tools, reflective prompts, and signposts to support career conversations, development planning, and access to further education, leadership, and clinical specialism opportunities. It acknowledges the diversity

idwives map out meaningful, fulfilling career

wifery!

Continued call for papers and content

Many midwives and childbearing women, people and their families face ongoing burdens and challenges. Global conflicts, crises and constraints threaten safe, quality midwifery and maternity care. This year we continue in our call for papers that share insights into these global concerns and ways we can respond. You can engage with the Global Conflict and Crises Series content across our journals and All4Maternity platforms. Look out for feature content with this symbol. Read more at All4Maternity.com.

Category

1. All4Maternity Blog
2. For You
3. International Midwives
4. News & Views

Tags

1. global midwifery

Date Created
19th June 2025